

# Sample Accommodation Statements for Job Postings

*Make it clear that your company supports accessibility and accommodations from the start.*

## Simple and Direct:

"We are committed to creating an inclusive and accessible workplace. Accommodations are available upon request throughout the recruitment process."

## Friendly and Welcoming:

"If you require accommodations during any stage of the application or interview process, please let us know. We are happy to work with you to meet your needs."

## Detailed Option (Great for Government, Education, or Public Sector):

"We are committed to the principles of accessibility, equity, and inclusion. We encourage applications from all qualified individuals, including those with disabilities. Accommodations are available for applicants during the recruitment process and throughout employment, upon request. Please contact [Insert Name/Email/Phone Number] to request accommodation or for more information."

## Flexibility + Remote Work Emphasis:

"Accommodations are available for applicants with disabilities. We also offer flexible work arrangements, including remote work options, to support accessibility needs. If you require support at any stage of the hiring process, please contact [Insert Contact Info]."

