

# **Employment Facilitator/Employer Liaison – High Level**

**Location:** High Level, Alberta

**Temporary/Permanent:** Permanent

**Hours of Work:** 35hours / week, (Monday) to (Friday), (8:30) am-(4:30) pm

**Salary:** \$46,000-48,000 / year

**Application deadline:** August 20, 2025

Join our team! EmployAbilities is looking for a duel role (Employment Facilitator/Employer Liaison), supporting the (Future Works) program, working hybrid out of our High-Level office. The successful candidate will play a pivotal role in empowering individuals with disabilities or barriers to navigate employment challenges and provides holistic support and proactive follow-ups for long-term success. This duel role will also build and maintain strong relationships with employers and community stakeholders across High Level and surrounding communities. This position plays a central role in employer engagement, job promotion, providing training, program and funding application support and supporting successful partnerships with community stakeholders.

#### What You'll Do

- Conduct initial client needs assessments to determine eligibility for program
- Provide referral to alternative programs, and community supports as required
- Support clients in the development of individual action plans to address identified employment barriers, employability, interests and learning needs
- Create and maintain up-to-date in-house and government files and daily documentation
- Create, monitor and follow up on individual client action plans using the government database
- Discuss clients' barriers or issues related to employment and develop workable solutions to minimize these barriers or resolve issues
- Develop client resumes, conduct mock interviews and support clients with goals and job search
- Build and maintain strong relationships with employers & stakeholders across High Level and surrounding communities
- Engage in professional consultation and liaise with community agencies and employers, to promote the agency and build partnerships
- Take the Lead in organizing job fairs, employer connections, educational events, and gathering partners
- Liaise with employers to identify potential opportunities for information interviews, mock interviews, and employment opportunities
- Research and develop employer and industry relationships to build understanding of local labour market conditions including available positions, required qualifications and advancement opportunities
- Delivery iterant employment services to surrounding communities

## What You'll Bring

- Degree/Diploma/Certificate in human services or a related field or combination of education and related experience
- 1-year previous experience in intake and assessment, case management, and employment counselling

- Previous experience working with persons with disabilities or barriers to employment or other at-risk populations
- A valid class 5 driver's license and access to a vehicle
- Clear criminal record check including vulnerable sector check

### **Needed Skills**

- Knowledge of local labour market, resources, and community resources
- Proficiency in the use of Microsoft Office 365.
- Proficiency with Virtual Meeting platforms (Skype, Zoom, Teams Google meet etc.)
- Excellent interpersonal and communication skills, including written and relationship-building

## **How to Apply**

Please submit your resume and cover letter to (Jan Watson) at (Jan@employabilities.ab.ca). In the subject line, indicate "(Employment Facilitator/Employer Liaison – High Level)". All applications will be reviewed. Only individuals selected for interviews will be contacted. EmployAbilities is an equal opportunity employer; we encourage candidates of all backgrounds and experiences to apply. If you require accommodations, please let us know in your application.

## **About EmployAbilities**

At EmployAbilities, we help people with disabilities and barriers to employment find jobs and live better lives. We are a collaborative, inclusive workplace that, in addition to providing a competitive salary, offers a comprehensive benefits package with RRSP matching, a professional development allowance, fifteen paid personal days per year, and many other perks.